

Who needs to do what training...

✓ = Mandated X = Not Mandated	Core Training			Safer Recruitment and People Management Required for all line managers or if involved in recruitment	Raising Awareness of Domestic Abuse
Role	Basic Awareness	Foundation	Leadership		
Licensed Clergy	✓	✓	✓	✓ (plus top-up session for IME5)	✓ (plus top-up session for IME4)
Permission to Officiate (Clergy and LLM)	✓	✓	✓ (PTO version)	X	✓
Licensed Lay Ministers (LLM), Chapter Members and Lay Spiritual Directors	✓	✓	✓	X	✓
Parish/Cathedral Safeguarding Officer	✓	✓	✓	✓	✓
Churchwardens	✓	✓	✓	✓ (if in vacancy)	✓
PCC Members	✓	✓	X	X	✓
Employed Youth, Children's, and Families Workers	✓	✓	✓	✓ (Plus top-up session)	✓ (Plus top-up session)
Operations Managers and DBS Validators	✓	✓	X	✓	X
Pastoral Workers & Occasional Preachers	✓	✓	X	X	✓
Employed Worship Leaders and Directors of Music	✓	✓	✓	X	X
Church Administrators, Activity Leaders and Helpers, Home Group Leaders, Tower Captains & Vergers	✓	✓	X	X	Recommended for Leaders
Bell Ringers & Sides People	✓	X	X	X	X
Valid: October 2023 to December 2025	All Core Training must be refreshed once every three years at the highest level			Refreshed every three years	